

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

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REVISED

March 15, 2019

TO: School Board Members

FROM: Judith M. Marte
Chief Financial Officer

VIA: Robert W. Runcie
Superintendent of Schools

SUBJECT: **REVISION TO G-3, PERSONNEL RECOMMENDATIONS FOR NON-
INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2018-2019 SCHOOL
YEAR, FOR THE MARCH 19, 2019, REGULAR SCHOOL BOARD MEETING**

Attached is a revision to G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2018-2019 School Year, for the March 19, 2019, Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: One (1) personnel recommendation added to section 4, including page 8.
- Section 5. Recommended Reassignment of Current School-Based and District Managerial Personnel: Two (2) names added to section 5.

RWR/JMM/EMC:sl

Attachment(s)

c: Senior Leadership Team

**Board Agenda, March 19, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2018-2019 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2017-2018 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-2
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	3-5
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	6
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	7 - 8

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (1 Name Added)</u>		
<u>Di Lella, Alfonso</u>	<u>Purchasing Card Coordinator</u>	<u>8</u>
Francois, Louis	Safety Specialist I	7

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Bertrand, Tracey Ann	Temporary ESMAB Administrator \$37.36 per hour	Service Quality Office	Effective Date: 03/20/19 – 08/18/19

Board Item G-3, March 19, 2019

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2018-2019 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			
<u>Revised (2 Names Added)</u>			
<u>Duarte, Kvna</u>	<u>Principal, Norcrest Elementary</u> <u>Current Salary: \$107,506, on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators</u> <u>Salary Protected: Salary shall remain at same level for six (6) months.</u>	<u>Assistant Principal, Colbert Elementary</u> <u>Salary Protected: \$107,506, shall remain at same level for six (6) months in compliance with the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators - New Salary after six (6) months - \$71,000 (216 Day Calendar)</u>	<u>03/20/19</u>
<u>McLeod, Dorsett</u>	<u>Assistant Principal, Colbert Elementary</u>	<u>Principal, Colbert Elementary</u> <u>Salary: \$98,200, on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators</u>	<u>03/20/19</u>

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

Board Item G-3, March 19, 2019

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2018-2019 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2018-2019 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
Samaroo, Jill	Assistant Principal	Pompano Beach High	Maternity/Paternity Leave Effective Date: 02/27/19

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

JMM/EMC:sl

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Alfonso Di Lella
CURRENT/PREVIOUS POSITION: Currently Unemployed (Previous: Manager Sales and Business Development, Hallmark Trust Ltd.)
CURRENT/PREVIOUS SALARY: \$65,000 **CURRENT WORK CALENDAR:** N/A
RECOMMENDED POSITION: Purchasing Card Coordinator (DD-103)
RECOMMENDED SALARY: \$56,241, Pay Grade 20, Step 6, from The School Board of Broward County, Florida, 2017-2018 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 3/20/2019

NUMBER OF APPLICANTS: 122

NUMBER OF QUALIFIED APPLICANTS: 17 (2 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 15

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Administration, Nova Southeastern University, Fort Lauderdale, Florida

AWARDED: Bachelor's Degree, Business Administration, Florida International University, Miami, Florida

SELECTION COMMITTEE:

Mary C. Coker, Director, Procurement & Warehousing Services
Danielle Mamede, Assistant Director, Procurement & Warehousing Services
Winston Pierre, Finance Manager, ETS, Office of the Chief Information Officer
Marissa Smith, Senior Process Analyst, Procurement & Warehousing Services
Sheena Newton, Business Analyst, Business Support Center

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
(NON-INSTRUCTIONAL)***